

Synectic Solutions, Inc.

Section J- Attachment 3

Loaded Hourly Labor Rates- Contractor Site Year 5

CLIN	LABOR CATEGORY	Loaded Hourly Labor Rate
101G	Administration/Clerical	
101G-1	Administration/Clerical (Entry Level)	\$ 46.01
101G-2	Administration/Clerical (Journeyman)	\$ 48.09
101G-3	Administration/Clerical (Senior)	\$ 59.63
102G	Applications Developer	
102G-1	Applications Developer (Entry Level)	\$ 76.96
102G-2	Applications Developer (Journeyman)	\$ 87.27
102G-3	Applications Developer (Senior)	\$ 116.07
102G-4	Applications Developer (Master)	\$ 130.09
103G	Applications Systems Analyst	
103G-1	Applications Systems Analyst (Entry Level)	\$ 74.12
103G-2	Applications Systems Analyst (Journeyman)	\$ 85.18
103G-3	Applications Systems Analyst (Senior)	\$ 100.10
103G-4	Applications Systems Analyst (Master)	\$ 116.29
104G	Business Process Consultant	\$ 112.28
105G	Business Systems Analyst	\$ 113.83
106G	Chief Information Security Officer	\$ 167.99
107G	Computer Scientist	\$ 117.82
108G	Computer Forensic and Intrusion Analyst	\$ 129.93
109G	Configuration Management Specialist	
109G-1	Configuration Management Specialist (Journeyman)	\$ 62.25
109G-2	Configuration Management Specialist (Senior)	\$ 75.91
109G-3	Configuration Management Specialist (Master)	\$ 92.69
110G	Data Architect	\$ 105.59
111G	Data Warehousing Specialist	
111G-1	Data Warehousing Specialist (Entry Level)	\$ 60.66
111G-2	Data Warehousing Specialist (Journeyman)	\$ 66.03
111G-3	Data Warehousing Specialist (Senior)	\$ 77.77
111G-4	Data Warehousing Specialist (Master)	\$ 84.47
112G	Database Specialist	
112G-1	Database Specialist (Entry Level)	\$ 72.46
112G-2	Database Specialist (Journeyman)	\$ 93.49
112G-3	Database Specialist (Senior)	\$ 118.65
112G-4	Database Specialist (Master)	\$ 126.60
113G	Disaster Recovery Specialist	
113G-1	Disaster Recovery Specialist (Journeyman)	\$ 101.40
113G-2	Disaster Recovery Specialist (Senior)	\$ 119.94
114G	Enterprise Architect	\$ 135.89

115G	ERP Analyst	\$	104.18
116G	ERP Business/Architectural Specialist	\$	117.82
117G	Financial Analyst	\$	83.46
118G	GIS Analyst/Programmer	\$	96.87
119G	Graphics Specialist	\$	84.62
120G	Groupware Specialist	\$	102.59
121G	Hardware Engineer		
121G-1	Hardware Engineer (Entry Level)	\$	84.35
121G-2	Hardware Engineer (Journeyman)	\$	95.66
121G-3	Hardware Engineer (Senior)	\$	106.53
121G-4	Hardware Engineer (Master)	\$	119.54
122G	Helpdesk Specialist		
122G-1	Helpdesk Specialist (Entry Level)	\$	56.96
122G-2	Helpdesk Specialist (Journeyman)	\$	63.43
122G-3	Helpdesk Specialist (Senior)	\$	69.70
123G	Information Assurance/Security Specialist		
123G-1	Information Assurance/Security Specialist (Entry Level)	\$	73.74
123G-2	Information Assurance/Security Specialist (Journeyman)	\$	83.68
123G-3	Information Assurance/Security Specialist (Senior)	\$	95.66
123G-4	Information Assurance/Security Specialist (Master)	\$	109.87
124G	Information Specialist/Knowledge Engineer	\$	123.91
125G	Modeling and Simulation Specialist	\$	110.16
126G	Network Specialist		
126G-1	Network Specialist (Entry Level)	\$	78.19
126G-2	Network Specialist (Journeyman)	\$	87.94
126G-3	Network Specialist (Senior)	\$	105.92
126G-4	Network Specialist (Master)	\$	125.97
127G	Program Manager	\$	116.79
128G	Project Manager	\$	133.41
129G	Quality Assurance Specialist		
129G-1	Quality Assurance Specialist (Entry Level)	\$	73.62
129G-2	Quality Assurance Specialist (Journeyman)	\$	91.14
129G-3	Quality Assurance Specialist (Senior)	\$	112.87
129G-4	Quality Assurance Specialist (Master)	\$	121.78
130G	Research Analyst	\$	92.48
131G	Strategic/Capital Planner	\$	112.28
132G	Subject Matter Expert		
132G-1	Subject Matter Expert (Journeyman)	\$	105.61
132G-2	Subject Matter Expert (Senior)	\$	117.82
132G-3	Subject Matter Expert (Master)	\$	123.91
133G	Systems Engineer	\$	117.82
134G	Technical Editor	\$	67.98
135G	Technical Writer	\$	66.17
136G	Test Engineer		

136G-1	Test Engineer (Entry Level)	\$	76.42
136G-2	Test Engineer (Journeyman)	\$	93.22
136G-3	Test Engineer (Senior)	\$	113.90
137G	Training Specialist		
137G-1	Training Specialist (Entry Level)	\$	59.04
137G-2	Training Specialist (Journeyman)	\$	70.00
137G-3	Training Specialist (Senior)	\$	84.02
138G	Voice/Data Communications Engineer		
138G-1	Voice/Data Communications Engineer (Entry Level)	\$	79.87
138G-2	Voice/Data Communications Engineer (Journeyman)	\$	87.98
138G-3	Voice/Data Communications Engineer (Senior)	\$	107.63
138G-4	Voice/Data Communications Engineer (Master)	\$	121.38
139G	Web Content Analyst	\$	76.98
140G	Web Designer	\$	114.84